## NOTICE OF YOUR RIGHT TO JOIN UNPAID WAGES LAWSUIT

This is a Court-Authorized Notice, not an advertisement from a lawyer.

- TO: All Los Dos Potrillos hourly employees who worked between January 19, 2020 and April 8, 2024.
- RE: Your Right to Join a Lawsuit Seeking Unpaid Wages

# YOU MAY JOIN THIS LAWSUIT REGARDLESS OF YOUR IMMIGRATION STATUS

## 1. What is This Lawsuit About?

An employee sued Los Dos Potrillos to recover unpaid wages and misappropriated tips that she claims you and other employees are owed. The employee claims that Los Dos Potrillos broke the law by not paying the full minimum wage, paying improper overtime wages, misappropriating tips, and not providing rest periods. She is suing to recover unpaid wages, tips, attorney fees, and costs.

#### 2. Why am I Getting This Notice?

This Notice is to let you know that you have the right to participate in this unpaid wages lawsuit, and how to sign up, if you want to.

This notice will explain your options and tell you how to get more information.

If you want to participate in this lawsuit, you must sign the Consent to Join Form (enclosed) and then mail, email, or fax it to the address listed below by <u>March 1, 2025</u>.

You can also submit your Consent to Join Form online by visiting www.PotrillosClassAction.com Your CPT ID and Passcode are at the top right corner of this Notice.

### 3. How Do I Join This Lawsuit?

Enclosed is a form called "Consent to Join." If you want to join this lawsuit, it is extremely important that you read, sign and promptly return the Consent to Join form.

An addressed and postage-paid envelope is enclosed for you to use to return the form. The Consent to Join form must be sent to:

Castaneda v. Los Dos Potrillos, LLC c/o CPT Group, Inc. 50 Corporate Park Irvine, CA 92606 Toll Free: 1-1-888-714-4966 Fax: (949) 419-3446 Email : PotrillosClassAction@cptgroup.com Website : www.PotrillosClassAction.com

The Consent to Join form must be mailed, e-mailed, faxed or submitted online by March 1, 2025.

### 4. What Happens if I Join This Lawsuit?

If you join this lawsuit by returning the enclosed Consent to Join form, you will be bound by the judgment of the Court, whether it is favorable to the employee or to the Defendants. If you join, you may recover damages based on the number of days you worked and the position you worked in. By returning the Consent to Join form, you will designate the named Plaintiff to make decisions regarding this lawsuit, including decisions as to settlement of the lawsuit, entering into an agreement for fees and costs with Plaintiff's counsel, and all other matters pertaining to your rights and this litigation under the Fair Labor Standards Act. If you join this lawsuit, the decisions made by the named Plaintiff, and all rulings made by the Court, will be binding on you.

### 5. How The Attorney is Paid

You will <u>not</u> have to pay the attorney directly – whether this case is settled, won or lost. Instead, if wages are awarded or the parties settle, the attorney will be paid by the Defendants either his hourly fees plus litigation costs as awarded by the Court, or 33 1/3% of the total money recovered in the case, whichever is greater. If wages are not awarded or the case is not settled or is lost, the attorney will not be paid. If you complete the enclosed Consent to Join form, the attorney representing the named Plaintiff will represent you in this case. Or you may retain your own private attorney to represent you in this matter.

### 6. Can I Be Retaliated Against for Joining This Case?

<u>No</u>. It is a violation of federal law for anyone to fire you, or retaliate against you in any way, for taking part in this case. Neither your employers, nor anyone else, may call or threaten to call Immigration in retaliation if you join this lawsuit.

### 7. How Do I Contact the Plaintiffs' Attorney?

You can get more information by contacting the attorney handling this case. Your call is confidential and there is no charge to speak with the attorney. The attorney speaks English and Spanish. The attorney handling this case is:

Brandt Milstein MILSTEIN TURNER, PLLC 2400 Broadway, Suite B Boulder, CO 80304 (303) 440-8780 brandt@milsteinturner.com www.milsteinturner.com

THE DISTRIBUTION OF THIS NOTICE HAS BEEN AUTHORIZED BY THE FEDERAL DISTRICT COURT. THE COURT HAS NOT YET REACHED ANY DECISION WHETHER OR NOT THE CLAIMS IN THE LAWSUIT ARE MERITORIOUS.